

# Wendouree Cricket Club

## Senior Selection Policy

The purpose of the Wendouree Cricket Club (WCC) selection policy is for the benefit of Committee, selectors and players.

It is designed to assist in providing a clear direction for player selection and to have processes in place to enable the club captains when selecting team to operate within policy guidelines.

The committee selects the Captain of each team at the start of the season. It is the responsibility of all members of the WCC to support the Captain and respect their position as leaders of the club.

### **Expectations**

It is necessary to ensure that the club not only fields competitive senior sides, but also offers reasonable opportunity for players to meet their own cricket expectations.

There will be an emphasis on development as much as performance throughout the home and away season.

Selection decisions of each grade are made in the best interest of the WCC. The captains of each team are responsible for the team selections from the list of players made available each week by the coaches and the chairman of selectors.

If the Chairman of selectors, coaches or Captains of the other teams have concerns regarding the performance or leadership of a captain in any grade, their concerns must first address the committee of the WCC. The committee will then decide on the action to be taken and will advise the chairman of selectors the course of action to be taken.

If any changes to teams required to be made after the teams are selected, this will be done at the sole discretion of the Chairman of selectors from the list of players available. The captain of the team will be consulted if available.

### **Selection Panel**

The selection panel will comprise of the Chairman of Selectors, Senior club coach or coaches, all senior team captains plus an additional member from the committee.

The selection of players in each team will be the responsibility of the captains.

All captains are required to attend selection meetings after training on Tuesday and Thursday on selection weeks.

### **Selectors Role**

The Chairman of Selectors will provide support and advice in respect to local BCA rules ie eligible of players. The Chair will have the casting vote when there is a dispute in selection.

The Club Coach/ Coaches will provide support and recommendations for the captains in the selection of players.

The Chairman of Selector's role is inclusive, but not limited to the following;

To chair the selection meetings

To ensure that the Selection Policy is implemented and adhered to

To coordinate the availability of players in conjunction with the Senior Club Coach

The senior coach to communicate the promotion/demotion of a player when this cannot be done by the appropriate captain

To liaise with the Board about any selection issues that may arise

### **Selection Criteria**

#### **Player Status**

As at 1 October of the current season, players who are not financial – or have not established a payment plan with the President or any member of the committee prior to Round 1 – will be considered ineligible for selection.

Players who attend training sessions will have priority in selection over players who do not.

### **Performance**

Performance is the primary criteria in the selection policy as this allows the club to field its most competitive sides for any fixture. However, this does not mean that for one or more good/disappointing performance that promotion/demotion is applied. Where possible, members will be given a reasonable time to perform in any particular grade.

Team balance is critical for all grades when selecting teams. There may be instances where selection changes will be made based on performance and team balance to meet objectives. This may require the Selection Committee to promote/demote players on that basis.

If a player has an objection to a selection decision, they need to address these concerns directly to the captain of the team they most recently played in **or** the selected member of the committee on the selection panel. This will then be referred to the Chairman of Selectors for review.

### **Objectives**

It is the responsibility of the selection panel to be fair and consistent in the selection of players based on Performance (P) and Development(D)

It is recognised that at times, selection of players will be influenced by external factors such as work commitments, health, behaviour, failure to train.

Where the club has nominated two teams in the same grade ie third XI teams, there will be a priority to select the best possible team in one team (Red) and a development team in the second team (White). This scenario is applicable to the 2020/21 season

The objectives of (P) performance and (D) development in the selection process are there to provide and meet long term aims of the WCC

To select the strongest XI possible for each grade of cricket.

Where possible, the following ratios of (P) and (D) should be considered as a guide for team selection. The Chairman of Selectors to use his/her discretion regarding variations of percentage.

The 1<sup>st</sup> X1 should be represented by 90% P 10% D

2<sup>nd</sup> X1 should be represented by 70% P 30% D

3<sup>rd</sup> X1 should be represented by (Red) 60% P 40% D

3<sup>rd</sup> X1 should be represented by (White) 40% P 60% D

4<sup>th</sup> X1 should be represented by 30% P 70% D

### **Future Development/Potential**

To support the WCC objectives of developing our youth, young players will be given preference at selection should two players have similar chance for promotion/demotion. However, the objectives of team balance of P and D should be considered as a priority.

### **Training Attendance**

All players are required to attend training sessions scheduled by the Senior Club Coach. Standard sessions will be Tuesday/Thursday nights, 5.30pm to 7.00pm.

If a player is unable to attend, it is the player's responsibility to advise the Coach of their situation and attend when possible. A lack of communication will be seen as detrimental to selection.

Where a player has a legitimate reason for not attending training sessions - such as work, family or medical reasons - and has conveyed this to the selection committee, it is the Selection Committee's right to exclude their training attendance and select on form and other selection criteria.

### **Attitude and Work Ethic**

It is expected that all players will approach training sessions with the same professionalism and attitude that they would approach a game. All players are expected to work hard during training and support each other to achieve our Club goals at all times.

### **Attire**

It is expected that all players will attend training in WCC attire. A club training shirt or white cricket shirt and shorts or tracksuit pants is acceptable. Non WCC attire is NOT acceptable and the required clothing should be purchased immediately. Suitable footwear is to be worn at all times.

**Match Day Punctuality**

All players are required to arrive at least 30/60 minutes prior to a game as directed by the captain.

Continuously late players will affect their selection prospects unless prior arrangements have been made with the respective captain. The club endeavours to accommodate all reasonable circumstances providing the member communicates with the respective Captain and Coach.

**Behaviour**

Players should adhere to the Club Member and Player Codes of Conduct at all times. Players, Officials and or Members that bring the club or the game into disrepute will be required to appear before the Committee and may face disciplinary action.