



Wendouree Cricket Club Inc

Position Description

CE Brown Reserve
236 Dowling Street
Wendouree Vic 3355

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Wendouree Vic 3355

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Position:	Director of Coaching/Senior Coach
Department:	Cricket Operations
Manager:	Club President
Direct Reports:	Assistants/Specialist Coaches
Role Purpose:	Oversee the training structure and match day coaching duties for the Wendouree Cricket Club

About Wendouree Cricket Club

Formed in the 1942/43 Season and now based at CE Brown Reserve in Dowling Street, Wendouree, the Wendouree Cricket Club is the leading club in the Ballarat Cricket Association. We have built a successful club where everyone can enjoy their cricket in a safe, inclusive and respectful environment.

Our club has outstanding on and off field facilities that are the envy of clubs across Western Victoria. We have access to 6 fully enclosed state of the art outdoor nets and 2 enclosed indoor nets to allow training in all conditions at all times of the day/night. Our club fields 5 Senior Men's Teams, a Senior Women's Team, 14 junior teams (including 2 'all girls' teams) and we have a very strong Woolworths Blasters program.

We are seeking to appoint an experienced cricket coach to the newly created role of Director of Coaching for the 2023/24 Season and beyond. This person will also hold the position of Senior Club Coach for our 5 Senior Men's teams.

Key Responsibilities

Talent Identification, Recruitment & Retention

- Identify areas of current and future need within the Wendouree Cricket Club and:
 - Work with junior coaches, Senior Captains and selectors to develop players from junior ranks and provide opportunities for them to grow into their roles and to fill the identified needs in senior teams;
 - Oversee the talent identification and recruitment process to attract players to the Wendouree Cricket Club.

Pre-Season Training

- Design, plan and implement a training program for all Senior Mens teams at Wendouree CC to enable technical, tactical, mental, physical and personal improvements in all players;
- Ensure skill development and game awareness sessions are included in training programs;
- Book appropriate venues to maximise pre-season training opportunities;
- Engage appropriate specialist coaches, resources and equipment as required;
- Ensure clear communication with players, committee and support staff to deliver a high quality training program.

In-Season Training

- Design and implement a training program that is engaging and innovative;
- Facilitate a learning environment for players where they develop technical, tactical, physical, mental and personal skills to perform under pressure in games;
- Where opportunities are identified to improve or correct an individual player's technique, provide specific individualised coaching (or utilise assistant or specialist coaches where required) to achieve this;
- Along with captains, implement a team 'game plan' that is adaptable to variables such as conditions and the strengths of different opponents;
- Create an environment that welcomes junior players in their transition into senior cricket;
- Ensure that any training program implemented for Senior Men's Teams takes into account and respects the needs of our female cricketers and their need to access training facilities and equipment;
- Work with the Senior Playing Group and individuals to create a positive culture that encourages players to:
 - Show leadership and accountability at all times;
 - Challenge themselves and team mates;
 - Take ownership of their game.

Coaching Excellence

- Attend 1st XI matches and assist with player warm-ups and match-day strategy;
- Review recorded match footage to develop game plans specific to opponents and improve overall performance;
- Conduct regular player reviews and feedback sessions (including post-season reviews) and communicate the outcomes to the Committee of Management;
- During the season, provide a monthly report/update to the Committee of Management at the monthly committee meeting and answer any questions from the committee;
- Participate in team selection meetings;
- As a coach, have a thirst for knowledge and a desire to continually develop your coaching skills;
- Be open to and seek feedback;
- Adhere to all policies in place for the Ballarat Cricket Association and the Wendouree Cricket Club – including but not limited to the Code of Conduct and Social Media Policy.

Key Stakeholders

- Wendouree Cricket Club Committee of Management
- Wendouree Cricket Club Assistant Coaches
- Team Captains
- Chairman of Selectors
- Senior Playing Group

Key Position Requirements

Essential

- Community Coach accreditation (Level 1);
- Excellent verbal and written communication skills;
- Proven ability to coach Senior cricket and achieve results;
- Ability to attend all training sessions (pre-season and in-season) and all matches;
- Valid Victorian employee or volunteer Working with Children Check;
- National Police Name Check.

Highly Desirable

- Representative Cricket Coach accreditation (Level 2) *Wendouree CC will contribute to the cost of obtaining your Representative Coaching accreditation.*

Why Choose Wendouree Cricket Club

- This role is one of the most sought-after coaching positions in the Ballarat/Central Highlands Region;
- The Wendouree Cricket Club recognises the significant time commitment required for this role. We are committed to working with the Director of Coaching/Senior Coach to put in place an appropriate support structure that could include assistant and/or specialty coaches or other initiatives to ensure success;
- The successful applicant has the opportunity to shape the performance of a club that is well resourced and respected, with a culture of success;
- Enjoy some of the best on and off field facilities in Western Victoria;
- Remuneration commensurate with experience and qualifications will be negotiated.

Applications

- For more information, please contact our Vice President Mr Robert Cunningham on 0418543634 or our President Mr Tim Argall on 0412344345
- Written applications outlining your experience and vision for the Wendouree Cricket Club can be submitted to **The President** at info@redcaps.com.au
- **Applications close at 5.00pm Friday 12th May 2023.**